

Job Description and Person Specification

Title of Role	Advanced Practice Physiotherapist
Speciality	Musculoskeletal (Neuro + Respiratory in addition, is a bonus)
Position Reports to	GX Physio & Sports Injury Clinic Lead
Location of Work	Gerrards Cross, SL9 7AD
Hours of Work	Full time or Part time available - Mon-Fri with 1 x Sat/ month
Salary	£50,000-£70,000 FTE - dependent upon experience and skillset.
Annual Leave	27 days PA (inc. 8 days public holiday) & 1 Birthday Day Off PA
Contractual Status	Permanent (Associate posts available)
Training	Opportunities to advance in skills, knowledge, and techniques.

The Organisation

GX Physio & Sports Injury Clinic is a Private Physiotherapy Practice founded in 1984, majoring in Musculoskeletal Medicine, in collaboration with Neurological and Respiratory Conditions.

Its journey has been steady and one of great impact. It has had two locations helping over 1,500 local people get back to the things they love. The team is currently a strong team of 4 Advanced Physiotherapists.

Having recently moved into new leadership, the aim is to take GX Physio & Sports Injury Clinic to a place of greater capacity, greater independence, and greater patient impact. This is to be achieved in the short term by moving into its own premises, and enlarging the team to involve other therapists and medical professionals. How far will we go? We are limitless.

Mision

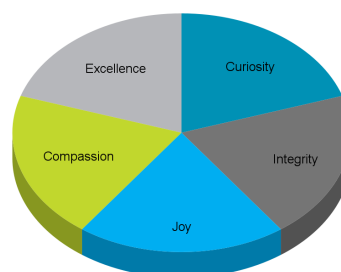
Our mission is to maximise the health of local people through excellent care, complemented by an attentive, personable and best-in-class service.

Vision

A world where health is maximised in all areas of life, impacting as many as possible!

Values

1. Excellence
2. Curiosity
3. Compassion
4. Integrity
5. Joy





& Sports Injury Clinic

‘Our Value is the Sum of our Values’ - This means...

We seek to live out being highly skilled, compassionate and integrous practitioners who strive for excellence in all that we do.

Our goal is to exhibit a deep curiosity to learn and develop with joy and generosity fuelling our desire to see all people flourish in all spheres of health.

The Job in Summary

We are looking for an Advanced Practice Physiotherapist who has gained a rounded clinical experience with a deep and accurate knowledge base to join our team and work at our well established Gerrards Cross clinic.

We would love a specialist who is able to clinically diagnose with ease, as well as;

- Advice regarding physical activity and lifestyle changes
- Further investigations (such as ordering x-rays, MRIs or ultrasound scans)
- Injection therapy, referral to our colleagues in secondary care (Orthopaedics, Rheumatology or pain services), or Combination of investigation and treatment options

You will also work alongside an expanding clinical and administration team, to bring optimal health to all those who pass through our clinic doors!

The Benefits

So why work for us (aside from joining an awesome team...)? Well, look no further!

- ★ Opportunity to join a prestigious Physiotherapy & Sports Injuries Clinic - in addition to being the longest serving Physio Clinic in GX, founded in 1984.
- ★ A fabulous team... worth another mention!
- ★ Extremely competitive rates of pay
- ★ No on call work.
- ★ A bonus scheme opportunities
- ★ A relaxed workplace setting
- ★ Flexible shifts that enable you to work around other commitments
- ★ Refreshments provided whilst working
- ★ Birthday Annual Leave Day as additional day off
- ★ Monthly Personal Development Meeting - all the support you need to flourish
- ★ Managerial opportunities to develop a team
- ★ Bimonthly Team Business Lunch
- ★ Quarterly CPD Training
- ★ Termly Team Social Dinner
- ★ Annual Christmas Party
- ★ Discount on GXCA membership
- ★ Opportunities for career progression and possibilities to transfer around the UK and Internationally, as the business grows.
- ★ Most importantly, we'll give you the room to grow and develop you as an individual through our training, development, and additional learning opportunities.



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Advanced Practice Physiotherapist Job Description

Key Responsibilities

- To lead the high clinical standards in the clinic, always raising the bar.
- To conduct injection therapy complying to all regulations, and to aid training other clinical staff.
- To carry out ultrasound guided injections, and to aid training other clinical staff.
- To be able to refer routinely for imaging, and have a strong ability to interpret.
- Meeting with patients to assess what their physical challenges are and deciding on suitable treatment programmes by completing Physiotherapy Assessments.
- This includes taking a comprehensive subjective and objective assessment, feeding into a final diagnosis given to patients with a wide variety of physical, and emotional needs. This also consists of; an explanation of the diagnosis, and to mention any differential diagnoses, an estimated timeframe of recovery, advice to accelerate the recovery and a fully formed rehabilitation programme, created in our Rehab Software - 'TrackActive'.
- Monitoring the progress of patients and adjusting or changing treatments as needed through follow up appointments.
- Maintain patient documentation, records and accurate statistical information to reflect care provided and to meet professional standards and local and national guidelines.
- Use advanced manual therapy techniques to accelerate recovery
- Lead CPD training for other staff members
- Responsible for organisation, prioritisation and planning of own caseload.
- Liaising with other healthcare professionals, such as GPs, OTs and Private Medical Insurance Companies and referring patients as needed
- Involving the families and caregivers of patients in their treatment programmes and the delivery of care as clinically appropriate.
- Staying up to date regarding new physiotherapy technologies and techniques
- Initiating and participating in evidence-based projects to improve the quality of patient care
- Complying with government physiotherapy regulations

OPPORTUNITIES

- Be part of a forward-thinking, results-orientated, and growing MDT centred on delivering excellent patient care.
- Supported training opportunities to develop individual skillset. This can include but is not limited to, medical acupuncture and dry needling, pilates, shockwave therapy training, specialist courses - as gaps and needs present.
- Access to a lucrative bonus scheme in addition to the competitive salary.
- Opportunities for roles to be promoted through into leadership capacities as the company grows in the near future.

Advanced Practice Physiotherapist Person Spec/ Selection Criteria

	ESSENTIAL CRITERIA	DESIRABLE CRITERIA	HOW TESTED? CV/ Application/ Interview
QUALIFICATIONS/ EDUCATION	• BSc/MSc Physiotherapy • HCPC Registration • CSP registration • MSc degree • APP training a. Prescribers Course b. Injection therapy	• Relevant Postgrad Experience • USS guided • Imaging referral • shockwave therapy • Acupuncture • Dry needling • Pelvic Health • Pilates • Neuro interest • Paediatric interest - special needs.	CV/ Application and Interview
SKILLS AND ABILITIES	• Demonstrate excellent communication and caseload management skills • Good physical fitness • Excellent interpersonal skills • Conscientiousness. • The ability to form strong relationships with people from diverse backgrounds. • The ability to deal sensitively with injured clients. • Encouraging and motivational communication style. • Ability to reflect and adapt practice to suit individuals' needs • Clear, concise verbal and written reporting skills • IT skills including word processing, docs and excel. • Teamwork skills. • Administration skills.	• Relevant Postgraduate experience	CV/ Application and Interview

EXPERIENCE	• 7 years post-grad experience as a Physiotherapist • Electrotherapy • Experienced hands on techniques	• NHS rotations • Previous experience working in a Private Clinic, namely MSK	CV/ Application and interview
KNOWLEDGE AND UNDERSTANDING	• Strong knowledge base of below areas, treatments and advice following; ○ pre-op, post-op ○ MSK conditions ○ Sports injuries ○ Respiratory ○ Neuro • Exercise-based rehab • Advice-based rehab • Interdisciplinary team working • Evidence-based practice • Commitment to CPD development • Moving and Handling principles • Infection control • Equality regardless of any factor	• Strong knowledge base of below areas, treatments and advice following; ○ children with special needs i.e. developmental delay	CV/ Application and Interview
OTHER	• Approachable, motivated and enthusiastic • Good health and fitness. • Tolerance and patience. • Interpersonal skills • Positive Attitude • Communication • Self-motivated • Compassionate • Personable • Proactive • Independent • Sense of Humour • Effective time management skills • Clean UK driving licence • Ability to travel to meet service needs		CV / Application and Interview



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SPECIAL CONDITIONS

- Appointments are subject to reference checks.
- Some positions may be subject to psychometric, medical and/or competency testing.
- A probationary period may apply.

INTERESTED?

If reading this role, you get excited and are interested in joining the team then we would love to hear from you. Simply send your CV, and a covering letter to hello@gxphysio.co.uk.

Closing date: We close when we find the right candidate! So, apply today.

Starting date: Within 10 weeks of successful confirmation of the role!

- *Please note: we will be interviewing as we receive applications, and so we may close the application window early. If you are eager to join our team, please do not delay in placing your application with us.*